



Post School Outcomes Survey 2021

Methodology Report

Prepared: February 2022





The contents of this report conform to our highest standards for data collection and reporting. If you should have any questions or concerns regarding the information reported within, please contact us. Bureau of Sociological Research Department of Sociology PO Box 880325 • Lincoln, NE 68588-0325 402-472-3672 (local) • 800-480-4549 (toll free) email: bosr@unl.edu • http://bosr.unl.edu

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Introduction

This report presents a detailed account of the fielding of the 2021 Post School Outcomes Survey commissioned by the Nebraska Department of Education. Users of the 2021 Post School Outcomes Survey data will find it an important reference source for answers to questions about methodology.

This data collection effort is required by the Federal Office of Special Education Programs (OSEP) in the U.S. Department of Education as part of the IDEA State Performance Plan. The purpose of the study is to collect and report state and district-wide post-school outcomes data on former students with disabilities, including information regarding their educational and career plans and experiences since leaving high school. In order to gain the opinions and experiences of these students, a survey was designed by the Nebraska Department of Education Special Education Office staff and fielded by the Bureau of Sociological Research (BOSR) at the University of Nebraska-Lincoln.

Sampling Design

The sampling frame for this study consisted of the population of all special education students who exited a Nebraska high school during the 2019-20 school year. The Nebraska Department of Education elected to do a census rather than a probability-based or non-probability-based sampling procedure. The sample was pulled from the Nebraska Student and Staff Record System (NSSRS). The names and contact information of special education students who exited a Nebraska high school in 2019-2020 were provided to BOSR. A total of 2,374 names were provided to BOSR.

Data in the sample file associated with each student included first name (or initial), last name, mailing address, telephone number(s), alternative contact information for the student or a proxy, gender, date of birth, ethnicity, English Language Learner status, disability type, and exit reason. This list was then cleaned by BOSR. Cases were removed where an individual's date of birth indicated they were too young to have exited high school in the appropriate time frame. Additionally, cases were removed where both phone number and mailing address were missing. In total, contact was attempted on 2,294 individuals for the survey.

Each school district in the state was required to report the names and exit reasons of all special education students to the Office of Special Education in July of 2021. As part of this project, the schools were later asked to provide contact information for this same list of students. Two hundred and eighteen school districts that have special education programs returned this information to the Office of Special Education. A list of participating school districts can be found in Appendix A. Users of the Post School Outcomes data should keep in mind that districts may not be included in this list for one of two reasons: 1) they did not have an exiting special education student during this school year, or 2) they failed to comply and submit this information.

Questionnaire Design

The questionnaire was developed by the Nebraska Department of Education (NDE) Office of Special Education in conjunction with BOSR. There were three primary sections: employment, education, and use of adult agencies. These included questions to meet federal reporting requirements of three different conditions. The first (A) is the percent of exiting students who were enrolled and completed a term at an institution of higher education within one year of exit. The second (B) is the percent of exiting

students who meet criteria A and those who are competitively employed within one year of exit. The third (C) is the percent of students who met criteria B as well as those exited students who were enrolled in some other post-secondary education or training or who were in some other employment. While in previous years many additional measures of interest were collected from this population, in 2017 the NDE decided to shorten the survey to contain mostly the elements for federal reporting. A listing of all the variables and variable labels included in the dataset can be found in Appendix B.

In an effort to increase the overall response rate of the survey, a mixed-mode mail, web, and phone methodology was utilized. The mail version was designed and administered by BOSR. The web version was designed and administered by BOSR in Qualtrics. The phone version, which had already been administered in previous years, was designed by BOSR to be administered over the telephone making use of a computer-assisted-telephone-interviewing system (WinCati). The mail, web, and phone, web questionnaires can be found in Appendix C. All materials were in English.

Data Collection Process

All respondents started in the mail mode. An initial survey mailing was sent to the entire sample on June 14, 2021, containing a cover letter, questionnaire, and business reply envelope. The cover letter also had a link and QR code to access the web survey. A reminder postcard was sent to all non-responders one week after the first mailing. A final survey mailing again containing a cover letter, questionnaire, and business reply envelope was sent to all non-responders on July 6, 2021. Copies of the cover letters for each mailing and the postcard can be found in Appendix D. All mail communications were conducted in English. All materials were branded using the NDE logo. Each mailing was prepared by BOSR and mailed out using NDE postage.

On October 5, 2021, BOSR began calling any respondents who did not reply to the mail questionnaire in order to complete the questionnaire over the phone. To increase the response rate, multiple calls were made to numbers for which there was no answer. Additional calls were made at different times of the day and different days of the week, including the weekend, to increase the potential that a call would reach the respondent during an available time.

Professional interviewers completed all of the interviewing. The interviewers were trained to use the Computer Assisted Telephone Interviewing (CATI) techniques and spent several hours of practice time becoming accustomed to using CATI before being allowed to work on research projects. Many of the interviewers had previous experience in telephone interviewing; several were highly skilled with many years of interviewing experience. Permanent staff of BOSR supervised interviewers. All interviewing was done in the BOSR interviewing lab. BOSR supervisory staff were available during calling hours to supervise the interviewing and to answer questions. Study-specific training was held where interviewers were given more detailed instructions on the purpose of this project as well as instruction on data-collection issues specific to this project. Appendix E presents the supplementary interviewer guide created for the Post School Outcomes Survey, while Appendix F includes a FAQ guide given to interviewers so that they may properly answer respondent questions.

The proximity of interviewer workstations, as well as the use of telephone monitoring equipment, provided opportunities for careful supervision as the data was collected. The study director and others on the BOSR staff were always accessible so that questions from the interviewers could be handled

immediately and, if necessary, the respondent could be called back. Further, supervisors regularly monitored interviews while they were being conducted. This helped to identify interviewing problems and difficulties. Interviews were very carefully reviewed by the BOSR staff. This was done on a daily basis so that errors could immediately be brought to the attention of the interviewers and corrected.

The interviewing staff was paid by the hour, not by the number of interviews completed. This method of payment was used to ensure the high quality of the data collected by our staff. The progress and productivity level of each interviewer, however, was monitored to detect problems in the method of interviewing. Various rates were calculated to reflect the completion rate per hour, the total number of attempts per hour, a refusal rate, etc., to monitor the progress of each interviewer compared to the entire group of interviewers. Individual attention was given if an interviewer's rates strayed from the overall mean.

Data collection concluded on November 30, 2021 for all modes.

Data Processing

Returned mail surveys were data-entered using SurVADE software with data saved on a networked file server. Data entry was completed by professional data-entry staff that had plenty of experience in data entry using Epi Info 6 on other mail survey projects. The data-entry staff was supervised by permanent BOSR project staff.

Data entry was completed in two steps. First, one data-entry worker would enter responses from a single survey. Second, another data-entry worker would re-key the survey and be alerted to any discrepancies with the first entry. Supervisory staff members were available to answer questions about discrepancies or illegible responses. The data-entry staff is paid by the hour, not by the number of surveys entered. This method of payment is used so that we can ensure the high quality of the data collected by our staff. Each day, automatic backups were made of all directories containing information relevant to the survey.

For the web survey, respondents entered their responses directly into a computerized instrument and these responses required no additional data processing steps. The survey data were recorded in Qualtrics and stored on a secure server located within the Sociology Department at UNL after being exported. The Statistical Package for the Social Sciences (SPSS) software package was used to process and document the dataset. The dataset was exported from Qualtrics into an SPSS system file.

Completed telephone interviews were carefully processed and recorded by BOSR staff to ensure that each interview was accounted for. Since the data was directly entered into the computer in a computer-readable form at the time of the interview, no additional data-entry steps were needed.

Data Cleaning

The data is recorded and stored on a secure server located within the Sociology Department at UNL. The Statistical Package for the Social Sciences (SPSS) software was used to process and document the dataset. The data collected from all modes were cleaned separately and then combined into one dataset.

For the data from the mail mode, the first step in data cleaning was to assign variable and value labels to each item from the questionnaire. The second step was to run frequency distributions on each of the variables in the survey and check for out-of-range values on all survey items for possible data-entry errors. Recoding was done to correct for the most obvious errors or inconsistencies in the data. It should be noted that due to the nature of mail surveys, respondents do not always follow the instructions for skip patterns within the survey. Minor inconsistencies, which are common in mail surveys, will still exist in the data. Finally, the open-ended data were edited to remove identifying information.

For the data from the web mode, respondents entered their responses directly into a computerized instrument and therefore needed no data cleaning.

For the data from the telephone mode, this process involved re-checking the data for possible dataentry errors.

After the three datasets were cleaned, variables were recoded and renamed, and responses codes were reassigned if needed so that they could be combined. For instance, binary response categories such as yes and no were entered as 1 and 5 in the telephone mode to minimize the data entry error made by interviewers, while they were entered as 1 and 2 in the mail mode. Thus, the responses codes were reassigned in the telephone mode before combining the datasets. Then, cases were de-duplicated across modes and the more complete response was taken. If both web and mail responses matched in amount complete, then the response that was received first was kept. No other validity checks were done. In the final step, the combined data were stored in an SPSS system file.

Weighting

The Post School Outcomes Survey data has been weighted to account for differences between the overall population (NSSRS data) and the group of students interviewed as part of this research (completed interviews). As seen in Table 1, a higher proportion of interviews were completed with students who graduated with a regular high school diploma (83.2%, n= 795) than the proportion contained in the NSSRS database (78.6%, n= 1,866). The proportions of students who reached maximum age is similar between the two groups. While there are more students who received a certificate of completion in the NSSRS database (9.5%, n=91), the proportion of students who completed interviews and received a certificate is higher (8.4%, n=199). On the other hand, there are fewer students, proportionally, who dropped out in the survey data (6.2%, n= 59) than in the NSSRS database (12.0%, n= 284).

Weighting is a statistical procedure that compensates for these differences to make results of the survey more generalizable to the overall group being examined. It may be helpful to keep in mind that when using weighted data it is best to look at proportions (percentages) rather than the number of cases reported because the weights adjust the raw numbers. Weighting adjusts the number of people doing "X" in order to create the representative proportion based on the population. In other words, the actual number of people is adjusted in order to make the percentage more closely resemble a true census. Sampling errors and statistical tests were adjusted to account for design effects due to weighting. The

design effect due to weighting adjustments for this study is 1.08, which represents the loss in statistical efficiency that results from unequal weights¹.

A variable that allows the dataset to be weighted to more closely reflect the overall population is included in the Post School Outcomes dataset. The variable "weight" contains an adjustment for the exit reason, sex, and racial differences found between the overall population of students and the final compilation of students who are represented in the completed survey data.

	<u>Completed</u>	Interviews	<u>Survey</u>	<u>Sample</u>
Exit Reason	<u>n</u>	<u>%</u>	<u>n</u>	<u>%</u>
Graduated with a regular high school diploma	795	83.2%	1,866	78.6%
Received a certificate of completion	91	9.5%	199	8.4%
Reached maximum age	10	1.0%	25	1.1%
Dropped out	59	6.2%	284	12.0%
Total Interviews Completed	955	99.9%	2,374	100.1%

Table 1. Completed Interviews by Exit Reason Compared to NSSRS population.

Response Rate

Of the 2,374 students sampled, 955 (40.2%) interviews were completed. Of the completed interviews, 26.6% (n=254) were completed via mail, 9.9% (n=95) were completed via web, and 63.5% (n=606) were completed via phone. The refusal rate, calculated as the percent of all usable telephone numbers that refused to complete the survey at all, was 15.6% (n=371), as seen in Table 2. The "No Eligible Respondent" category includes students who had re-entered high school, students who indicated they did not exit a Nebraska high school during the 2018-19 school year, and deceased students was 0.2% (n=4). Despite tracking efforts, cases for which no viable telephone number where the student or a proxy could be reached to complete the interview could be found were placed in the category of "Not Trackable" (33.9%, n=804). Table 2 provides the outcomes of all telephone numbers selected in the sample. Table 2 shows the number and percentage of completed interviews by exit reason compared to the survey sample. The American Association of Public Opinion Research (AAPOR) calculation for Response Rate 2, which adjusts for those who were ineligible to complete the survey and those who never had a chance to complete it (did not receive the mailing and were unreachable by phone), was (3.4% n=80).

 $^{^{}_1}$ The formula used is: $1+cv^2(w)=\frac{n(\sum_1^n w_i^2)}{(\sum_1^n w_i)^2}$

Response Category	Number	Percentage
Completed questionnaire	955	40.2%
Graduated with diploma	795	
Received a certificate of completion	91	
Aged out/Reached maximum age	10	
Dropped out	59	
Refusal	371	15.6%
No resolution by end of study period	327	13.8
Unable to complete and no proxy available (including language barriers)	61	2.6%
No eligible respondent	224	9.4%
Not trackable	285	12.0%
Total Numbers Sampled	2,374	100.0%

Table 2. Response Outcomes of Sample Records.

Selected Findings

The data from the 2021 Post School Outcomes Survey contains useful information about the activities of students with disabilities since leaving a Nebraska high school in the 2020-2021 academic year. This section contains a brief snapshot of selected findings from the data. Weighted percentages are presented below, as weighting adjusts the raw numbers within the dataset so that the proportion being reported is more representative to the population as a whole.

As previously mentioned, 63.5% of surveys were completed via phone (n=606) as opposed to mail (26.6%, n=254) and web (9.9%, n=95) the majority (47.4%, n=446) of the surveys were primarily completed by the student or the student's parent (47.3%, n=445). It may be helpful to make note in reading the following findings that the student was not necessarily the respondent who answered the survey questions presented here.

Employment

A main focus of this research was the employment and education outcomes of the students during the period between their exit from high school and their interview (approximately one year from their high school exit). Many of the students (66.2%, n=628) indicated that they were currently employed. Of those not currently employed (48.0%, n=165) reported that they had had a period of employment since exiting high school. Combined, 80.2% (n=765) of the students were currently employed or had worked since leaving high school.

Of the students who were currently employed, the three most common employment areas were fast food/food services (22.3%, n=166), and retail or grocery store (17.6%, n=131). Half (50.5%, n=372) worked 35 hours or more a week. Nebraska minimum wage is \$9.00 an hour, yet 3.1% (n=22) reported making less than this amount.

Students were also asked four questions about their job benefits and experiences. Primarily, when asked if they interacted with co-workers who did not have a disability as it pertained to getting their job done, 88.3% (n=665) said yes. Similarly, 77.3% (n=556) reported being eligible for a pay raise or promotion.

Furthermore, upon being asked if they were paid the same as others working a similar position with the same skills and experience, 88.7% (n=621) said yes. In contrast, less than half (41.4%, n=306) of respondents reported receiving benefits at their job, such as health insurance or paid sick leave.

Post-Secondary Education

Post-secondary education was a prevalent activity for these students since exiting high school. Nearly half (46.0%, n=436) of respondents have enrolled in a school, training, or other education program since leaving high school and 57.6% (n=260) of those respondents are currently enrolled. Most students who were currently enrolled in some type of school, training, or education program indicated attending a community or technical college (54.9%, n=145) followed by a college or university (30.7%, n=81). Additionally, almost three-fourths (72.5%, n=195) of these students were enrolled in school full-time.

The questions from the employment and education variables demonstrate the large presence of these students in the work force and in educational institutions. When looked at as a whole, 87.5% n=835) of the students interviewed for the survey were currently working or had worked at some point since exiting high school, were currently enrolled or had taken classes in some type of school, training or education program.

Adult Agencies

Seventeen point one percent of (n=161) respondents indicated they currently receive services from an adult agency. Of those who said they do not receive services, another (12.0%, n=93) indicated they had received services at some point in the past. The most commonly utilized adult agency was Vocational Rehabilitation. Just under half (47.7%, n=112) received services from that agency. The next most common agency was Developmental Disability Services (20.9%, n=49).

Federal Reporting Targets

All states use the following three "targets" to report annually to OSEP. Each reporting target includes reporting the percentage of students who meet the criteria for each target. The criteria for each of the targets are:

- A. Percent enrolled in higher education within one year of leaving high school and had IEPs in effect at the time they left high school.
- B. Percent enrolled in higher education or competitively employed within one year of leaving high school and had IEPs in effect at the time they left high school.
- C. Percent enrolled in higher education, or in some other postsecondary education or training program; or competitively employed or in some other employment within one year of leaving high school and had IEPs in effect at the time they left high school.

The terms above are defined as follows:

<u>Enrolled in higher education</u> – Youth have been enrolled on a full-time basis in a community college (2year program) or college/university (4 or more year program) for at least one complete term, at any time in the year since leaving high school.

<u>Competitive employment</u> – Youth have worked for pay at or above minimum wage in a setting with others who are nondisabled for a period of 20 hours a week for at least 90 days at any time in the year since leaving high school. This includes military employment.

<u>Enrolled in other postsecondary education or training</u> – Youth have been enrolled on a full- or part-time basis for at least 1 complete term at any time in the year since leaving high school in an education or training program (e.g., Job Corps, adult education, workforce development program, vocational technical school which is less than a 2-year program).

<u>Some other employment</u> – Youth have worked for pay or been self-employed for a period of at least 90 days at any time in the year since leaving high school. This includes working in a family business (e.g., farm, store, fishing, ranching, catering services, etc.).

For the 2019 Post School Outcomes Survey, Nebraska's goals to meet each target experienced an increase. Furthermore, additional requirements had to be met in order for students to reach each target, as compared to the 2018 survey. The combination of increased target goals, as well students needing to meet further requirements to meet the targets may explain variance in reporting numbers as compared to previous years.

Nebraska's goals for meeting each target are as follows: Target A-39.6%, Target B-67.0%, Target C-83.7%. In accordance with federal reporting standards, percentages here are unweighted. In Appendix G, weighted percentages of the targets are presented, along with all question items. The percentage of Nebraska students meeting each target for 2019 are:

- Meets Target A **20.8%**
- Meets Target B **32.5%**
- Meets Target C **41.5%**

Limitations

Web only surveys exclude those who do not have a computer, easy internet access, or may not know how to use a computer. By providing a paper survey as well in each mailing, this was not a limitation of this methodology. Sometimes telephone calls are perceived as telemarketing and thus negatively received by potential respondents. Because this is a final follow-up to multiple contacts in other modes, other methods of response have been attempted. In telephone surveys, timing must be carefully considered. BOSR monitored the time of day of the call and varied the day of the week and time of the follow-up call. This was also a short survey so conducting the interview over the phone would not cause significant burden.

Summary

Additional information about the purpose, sampling or outcomes of the survey can be requested by contacting the Office of Special Education at the Nebraska Department of Education at (402) 471-2471.

Any questions regarding this report or the data collected can be directed to either the Office of Special Education, or the Bureau of Sociological Research at the University of Nebraska-Lincoln at (402) 472-3672 or bosr@unl.edu.

Appendices

Appendix A: List of Participating School Districts

ADAMS CENTRAL PUBLIC SCHOOLS AINSWORTH COMMUNITY SCHOOLS ALLEN CONSOLIDATED SCHOOLS ALLIANCE PUBLIC SCHOOLS ALMA PUBLIC SCHOOLS AMHERST PUBLIC SCHOOLS ANSELMO-MERNA PUBLIC SCHOOLS ANSLEY PUBLIC SCHOOLS ARLINGTON PUBLIC SCHOOLS ARNOLD PUBLIC SCHOOLS ASHLAND-GREENWOOD PUBLIC SCHS AUBURN PUBLIC SCHOOLS AURORA PUBLIC SCHOOLS AXTELL COMMUNITY SCHOOLS **BANCROFT-ROSALIE COMM SCHOOLS** BATTLE CREEK PUBLIC SCHOOLS BAYARD PUBLIC SCHOOLS **BEATRICE PUBLIC SCHOOLS BELLEVUE PUBLIC SCHOOLS BENNINGTON PUBLIC SCHOOLS** BERTRAND PUBLIC SCHOOLS **BLAIR COMMUNITY SCHOOLS BLOOMFIELD COMMUNITY SCHOOLS BLUE HILL PUBLIC SCHOOLS BOONE CENTRAL SCHOOLS BOYD COUNTY SCHOOLS BRADY PUBLIC SCHOOLS BRIDGEPORT PUBLIC SCHOOLS** BROKEN BOW PUBLIC SCHOOLS **BRUNING-DAVENPORT UNIFIED SYS BURWELL PUBLIC SCHOOLS** CALLAWAY PUBLIC SCHOOLS CAMBRIDGE PUBLIC SCHOOLS CEDAR BLUFFS PUBLIC SCHOOLS CENTENNIAL PUBLIC SCHOOLS CENTRAL CITY PUBLIC SCHOOLS CENTURA PUBLIC SCHOOLS CHADRON PUBLIC SCHOOLS CHAMBERS PUBLIC SCHOOLS

CHASE COUNTY SCHOOLS COLUMBUS PUBLIC SCHOOLS CONESTOGA PUBLIC SCHOOLS COZAD COMMUNITY SCHOOLS CRAWFORD PUBLIC SCHOOLS **CREEK VALLEY SCHOOLS** CREIGHTON COMMUNITY PUBLIC SCHOOLS **CRETE PUBLIC SCHOOLS CROFTON COMMUNITY SCHOOLS** CROSS COUNTY COMMUNITY SCHOOLS DAVID CITY PUBLIC SCHOOLS **DESHLER PUBLIC SCHOOLS** DILLER-ODELL PUBLIC SCHOOLS DONIPHAN-TRUMBULL PUBLIC SCHS DORCHESTER PUBLIC SCHOOL DOUGLAS CO WEST COMMUNITY SCHS EAST BUTLER PUBLIC SCHOOLS **ELBA PUBLIC SCHOOLS ELGIN PUBLIC SCHOOLS** ELKHORN PUBLIC SCHOOLS ELKHORN VALLEY SCHOOLS ELM CREEK PUBLIC SCHOOLS ELMWOOD-MURDOCK PUBLIC SCHOOLS ELWOOD PUBLIC SCHOOLS EMERSON-HUBBARD PUBLIC SCHOOLS **EWING PUBLIC SCHOOLS EXETER-MILLIGAN PUBLIC SCHOOLS** FAIRBURY PUBLIC SCHOOLS FALLS CITY PUBLIC SCHOOLS FILLMORE CENTRAL PUBLIC SCHS FORT CALHOUN COMMUNITY SCHS FRANKLIN PUBLIC SCHOOLS FREEMAN PUBLIC SCHOOLS FREMONT PUBLIC SCHOOLS FRIEND PUBLIC SCHOOLS FULLERTON PUBLIC SCHOOLS GARDEN COUNTY SCHOOLS **GENEVA NORTH SCHOOL** GERING PUBLIC SCHOOLS

GIBBON PUBLIC SCHOOLS GORDON-RUSHVILLE PUBLIC SCHS GOTHENBURG PUBLIC SCHOOLS GRAND ISLAND PUBLIC SCHOOLS GRETNA PUBLIC SCHOOLS HAMPTON PUBLIC SCHOOL HARTINGTON NEWCASTLE PUBLIC SCHOOLS HARVARD PUBLIC SCHOOLS HASTINGS PUBLIC SCHOOLS HAY SPRINGS PUBLIC SCHOOLS HAYES CENTER PUBLIC SCHOOLS HEMINGFORD PUBLIC SCHOOLS HERSHEY PUBLIC SCHOOLS HIGH PLAINS COMMUNITY SCHOOLS HITCHCOCK CO SCH SYSTEM HOLDREGE PUBLIC SCHOOLS HOMER COMMUNITY SCHOOLS HOWELLS-DODGE CONSOLIDATED SCHOOLS HUMBOLDT TABLE ROCK STEINAUER HUMPHREY PUBLIC SCHOOLS HYANNIS AREA SCHOOLS JOHNSON CO CENTRAL PUBLIC SCHS **KEARNEY PUBLIC SCHOOLS KENESAW PUBLIC SCHOOLS** KIMBALL PUBLIC SCHOOLS LAKEVIEW COMMUNITY SCHOOLS LAUREL-CONCORD-COLERIDGE SCHOOL LEWISTON CONSOLIDATED SCHOOLS LEXINGTON PUBLIC SCHOOLS LINCOLN PUBLIC SCHOOLS LITCHFIELD PUBLIC SCHOOLS LOGAN VIEW PUBLIC SCHOOLS LOOMIS PUBLIC SCHOOLS LOUISVILLE PUBLIC SCHOOLS LOUP CITY PUBLIC SCHOOLS LOUP COUNTY PUBLIC SCHOOLS LYONS-DECATUR NORTHEAST SCHS MADISON PUBLIC SCHOOLS MALCOLM PUBLIC SCHOOLS MAXWELL PUBLIC SCHOOLS MC COOK PUBLIC SCHOOLS MC COOL JUNCTION PUBLIC SCHS MC PHERSON COUNTY SCHOOLS

MEAD PUBLIC SCHOOLS MEDICINE VALLEY PUBLIC SCHOOLS MERIDIAN PUBLIC SCHOOLS MILFORD PUBLIC SCHOOLS MILLARD PUBLIC SCHOOLS MINDEN PUBLIC SCHOOLS MORRILL PUBLIC SCHOOLS NCYF COMMUNITY HIGH SCHOOL NEBRASKA CITY PUBLIC SCHOOLS NEBRASKA UNIFIED DISTRICT 1 **NELIGH-OAKDALE SCHOOLS** NEWMAN GROVE PUBLIC SCHOOLS NIOBRARA PUBLIC SCHOOLS NORFOLK PUBLIC SCHOOLS **NORRIS SCHOOL DIST 160** NORTH BEND CENTRAL PUBLIC SCHS NORTH PLATTE PUBLIC SCHOOLS NORTHWEST PUBLIC SCHOOLS OAKLAND CRAIG PUBLIC SCHOOLS OGALLALA PUBLIC SCHOOLS OMAHA PUBLIC SCHOOLS **O'NEILL PUBLIC SCHOOLS** ORD PUBLIC SCHOOLS OSCEOLA PUBLIC SCHOOLS OSMOND COMMUNITY SCHOOLS PALMER PUBLIC SCHOOLS PALMYRA DISTRICT O R 1 PAPILLION LA VISTA COMMUNITY SCHOOLS PAWNEE CITY PUBLIC SCHOOLS PAXTON CONSOLIDATED SCHOOLS PENDER PUBLIC SCHOOLS PERKINS COUNTY SCHOOLS PIERCE PUBLIC SCHOOLS PLAINVIEW PUBLIC SCHOOLS PLATTSMOUTH COMMUNITY SCHOOLS PONCA PUBLIC SCHOOLS POTTER-DIX PUBLIC SCHOOLS **RALSTON PUBLIC SCHOOLS RAVENNA PUBLIC SCHOOLS** RAYMOND CENTRAL PUBLIC SCHOOLS **RED CLOUD COMMUNITY SCHOOLS RIVERSIDE PUBLIC SCHOOLS** ROCK COUNTY PUBLIC SCHOOLS

SANDHILLS PUBLIC SCHOOLS SANTEE COMMUNITY SCHOOLS SCHUYLER COMMUNITY SCHOOLS SCOTTSBLUFF PUBLIC SCHOOLS SCRIBNER-SNYDER COMMUNITY SCHS SEWARD PUBLIC SCHOOLS SHELBY - RISING CITY PUBLIC SCHOOLS SHELTON PUBLIC SCHOOLS SIDNEY PUBLIC SCHOOLS SILVER LAKE PUBLIC SCHOOLS SO SIOUX CITY COMMUNITY SCHS SOUTH CENTRAL NEBRASKA UNIFIED 5 SOUTHERN SCHOOL DISTRICT 1 SOUTHERN VALLEY SCHOOLS SOUTHWEST PUBLIC SCHOOLS SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS ST EDWARD PUBLIC SCHOOLS ST PAUL PUBLIC SCHOOLS STANTON COMMUNITY SCHOOLS STERLING PUBLIC SCHOOLS STUART PUBLIC SCHOOLS SUMNER-EDDYVILLE-MILLER SCHS SUPERIOR PUBLIC SCHOOLS SUTHERLAND PUBLIC SCHOOLS SUTTON PUBLIC SCHOOLS SYRACUSE-DUNBAR-AVOCA SCHOOLS **TEKAMAH-HERMAN COMMUNITY SCHS**

THAYER CENTRAL COMMUNITY SCHS THEDFORD PUBLIC SCHOOLS TRI COUNTY PUBLIC SCHOOLS TWIN RIVER PUBLIC SCHOOLS UMO N HO N NATION PUBLIC SCHS VALENTINE COMMUNITY SCHOOLS WAHOO PUBLIC SCHOOLS WAKEFIELD PUBLIC SCHOOLS WALLACE PUBLIC SCH DIST 65 R WALTHILL PUBLIC SCHOOLS WAUNETA-PALISADE PUBLIC SCHS WAUSA PUBLIC SCHOOLS WAVERLY SCHOOL DISTRICT 145 WAYNE COMMUNITY SCHOOLS WEEPING WATER PUBLIC SCHOOLS WEST HOLT PUBLIC SCHOOLS WEST KEARNEY HIGH SCHOOL WEST POINT PUBLIC SCHOOLS WESTSIDE COMMUNITY SCHOOLS WILCOX-HILDRETH PUBLIC SCHOOLS WINNEBAGO PUBLIC SCHOOLS DISTRICT 17 WINSIDE PUBLIC SCHOOLS WISNER-PILGER PUBLIC SCHOOLS WOOD RIVER RURAL SCHOOLS WYNOT PUBLIC SCHOOLS YORK PUBLIC SCHOOLS YUTAN PUBLIC SCHOOLS

Variable	Label
ID	
	PIN (imported variable)
Q1	Are you currently taking classes at any high school?
Q2	Do you currently have a job?
Q2A	At any time since leaving high school, have you ever had a job?
Q3	Which of the following best describes your current/previous job?
Q3A	Where do/did you work?
Q3OTH	Which of the following best describes your current/previous job? Other, please specify:
Q4	Have you worked/did you work at your job for at least a total of 90 days (3 months)?
Q5	How many hours per week do/did you work at your job?
Q6	What is/was your hourly wage rate?
Q6OTH	What is/was your hourly wage rate? Other, please specify:
Q7	When doing your job, do/did you interact or talk with co-workers without a disability to get your job done?
Q8	In this job, are/were you eligible for (can you get) a pay raise or promotion?
Q9	Are/were you paid the same as the other people who work in a similar job with the same skills, experience, and training?
Q10	In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)?
Q11	At any time since leaving high school, have you ever taken classes through any type of school, training, or education program?
Q12	In what type of school, training, or education program were you enrolled?
Q12OTH	In what type of school, training, or education program were you enrolled? Other, please specify:
Q13	Did you complete at least a full term (semester or quarter)?
Q14	Were you enrolled full-time?
Q15	Are you currently enrolled in any type of school, training, or education program?
Q16	In what type of school, training, or education program are you currently enrolled?
Q16OTH	In what type of school, training, or education program are you currently enrolled? Other, please specify:
Q17	Are you currently enrolled full-time?
Q18	Do you currently receive services from any adult agency?
Q18A	Have you ever received services from any adult agency?
	From which agency or agencies have you received services? VR or Vocation
Q19A	Rehabilitation
Q19B	From which agency or agencies have you received services? HHS - Developmental Disability Services
Q19C	From which agency or agencies have you received services? DoL Workforce Investment - Job Training Program (formerly JTPA)
Q19D	From which agency or agencies have you received services? Community Mental Health
Q19E	From which agency or agencies have you received services? Other, please specify:

Appendix B: Variable List

Q19OTH	From which agency or agencies have you received services? Other, please specify:
Q20	Who filled out this survey?
Q20OTH	Who filled out this survey? Other, please specify:
	Do you have any suggestions for your high school which would help students be better
Q21	prepared for life after high school?
Gender	Gender - Use for Early Deliverables
Ethnicity2	Ethnicity - Use for Early Deliverables
Ethnicity	Ethnicity - Use for Weighting
Disability	Disability - Use for Early Deliverables
ExitReason	Exit Reason - Use for Early Deliverables
Term	Completed at least one full term (semester or quarter)
EverEnroll	Ever been enrolled in any school, job training, or education program
jobtype	Job Type
Work90	Work 90 days or more in the last 3 months
Work20	Work 20 hours or more a week
MinWage	Makes at least minimum wage
Disabil	Works with co-workers without a disability
Promo	Eligible for a promotion or raise
SamePay	Paid the same as others
Benefits	Received benefits with their job
Work	Has had a job since leaving high school
OthEmp1	Not full time/Low pay/Only works with disabled/No promotion
OthEmp2	Job Type
OthEmp	Other employment not seen as competitive
CompEmp	Competitive Employment
NotEngaged	Not engaged in Higher Ed/Compet Employ/Other Ed/Other Employ
Enrolled	Enrolled in a 2 or 4 year college
HigherEd	Higher Education
School	Other education that wasn't a 2 or 4 year university
OthEd	Other education not seen as higher education
TargetA	Use for Target A
TargetB	Use for Target B
TargetC	Use for Target C
wtcat01	Used for weighting - male white diploma
wtcat02	Used for weighting - male white certificate
wtcat03	Used for weighting - male white ageout
wtcat04	Used for weighting - male white dropout
wtcat05	Used for weighting - male people of color diploma
wtcat06	Used for weighting - male people of color certificate
wtcat07	Used for weighting - male people of color ageout
wtcat08	Used for weighting - male people of color dropout
	Used for weighting - female white diploma

wtcat10	Used for weighting - female white certificate
wtcat11	Used for weighting - female white ageout
wtcat12	Used for weighting - female white dropout
wtcat13	Used for weighting - female people of color diploma
wtcat14	Used for weighting - female people of color certificate
wtcat15	Used for weighting - female people of color ageout
wtcat16	Used for weighting - female people of color dropout
Weight	weight variable
School_District	From sample file
distid	From sample file
esu	From sample file
School_Name	From sample file
LEP_Desc	From sample file

Appendix C: Survey Instrument

Mail Version

2021 Nebraska Post School Outcomes Project Survey
 Are you <i>currently</i> taking classes at any high school? O Yes → Please stop and return survey O No
Current Employment
 Do you currently have a job? Yes → Go to question 3 No
2a. At any time since leaving high school, have you ever had a job? O Yes O No → Go to question 11
 Which of the following best describes your current/previous job? Fast food/food services Retail or grocery store (sales, clerking, stocking, telemarketing) Domestic janitorial (including hotel or motel) Laborer (material handler, hwy construction, lawncare, warehouse) Production work (factory work) Building construction trades (carpenter, welder, roofer) Technical/mechanical trades (automotive, machinist, electronic) Office work (computer operator, filing) Human services, Healthcare, Daycare Military
O Piecework in a sheltered workshop O Other 3a. Where do/did you work?
 Sa. Where do/uld you work: In a company, business or service in your community with people with and without disabilities At home (e.g., in your family's business, self-employed) In the military In a jail or prison In sheltered employment (where most workers have disabilities) In supported employment (paid work in community with support services) Other, please specify:
 Have you worked/did you work at your job for at least a total of 90 days (3 months)? Yes No
 5. How many hours per week do/did you work at your job? 1-10 11-19 20-29 30-34 35 hours or more

6. What is/was your hourly wage rate? Stoop er hour Other, please specify: • Ves • No 8. In this job, are/were you eligible for (can you get) a pay raise or promotion? • Yes • No 9. Are/were you paid the same as the other people who work in a similar job with the same skills, experience, and training? • Yes • No 10. In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation? • Yes • No 11. At any time since leaving high school, have you ever taken classes through any type of school, training, or education program? • Yes • No 12. In what type of school, training, or education program were you enrolled? • High school completion program (Adult Basic Education, GED) • Short-term education or employment mining (WA, Job Corps) • Costional or Technical School (URA, Job Corps) • Continued to unextion a similar (WA, Job Corps) • Continued to unextion a similar (WA, Job Corps) • Continued to unextion a corp. • College or University (4-year college) • Confound or Technical School (URA, Job Corps) • Conditional or Technical School (URA, Job Corps) • Conditional or Technical School (URA, Job Corps) • Conditional or Technical School (URA, Job Corps) • Contained or Technical School (URA, Job Corps) • Conditional or Technical School (URA, Job Corps) • Conditional or Technical School (URA, Job Corps) • Conditional or Technical School (URA, Job Corps) • Condition of Technical School (URA,		
done? Yes No 8. In this job, are/were you eligible for (can you get) a pay raise or promotion? Yes No 9. Are/were you paid the same as the other people who work in a similar job with the same skills, experience, and training? Yes No 10. In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)? Yes No Post-Secondary Education 11. At any time since leaving high school, have you ever taken classes through any type of school, training, or education program? Yes No → Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies whille incarcerated	6.	 Less than \$9.00 per hour \$9.00 per hour \$9.01-\$10.00 per hour \$10.01 or more per hour
 Yes No 9. Are/were you paid the same as the other people who work in a similar job with the same skills, experience, and training? Yes No 10. In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)? Yes No 10. In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)? Yes No 11. At any time since leaving high school, have you ever taken classes through any type of school, training, or education program? Yes No → Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 	7.	done? O Yes
 experience, and training? Yes No In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)? Yes No Post-Secondary Education 11. At any time since leaving high school, have you <i>ever</i> taken classes through any type of school, training, or education program? Yes No ⇒ Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) College or University (4-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 	8.	O Yes
 vacation, social security, unemployment insurance, or workers' compensation)? Yes No Post-Secondary Education 11. At any time since leaving high school, have you <i>ever</i> taken classes through any type of school, training, or education program? Yes No <i>></i> Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 	9.	experience, and training? O Yes
 11. At any time since leaving high school, have you <i>ever</i> taken classes through any type of school, training, or education program? Yes No → Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 	10.	vacation, social security, unemployment insurance, or workers' compensation)? O Yes
 11. At any time since leaving high school, have you <i>ever</i> taken classes through any type of school, training, or education program? Yes No → Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 		
education program? ○ Yes ○ No → Go to question 18 12. In what type of school, training, or education program were you enrolled? ○ High school completion program (Adult Basic Education, GED) ○ Short-term education or employment training (WIA, Job Corps) ○ Vocational or Technical School (less than a 2-year program including certificate programs) ○ Community or Technical College (2-year college) ○ College or University (4-year college) ○ Enrolled in studies while incarcerated ○ Military	11.	
 No → Go to question 18 12. In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 		
 In what type of school, training, or education program were you enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military 		-
	•	 High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military

 Did you complete at least a full term (semester or quarter)? Yes No 	
14. Were you enrolled full-time? O Yes O No	
15. Are you <i>currently</i> enrolled in any type of school, training, or education program? $\bigvee_{V \to S} \bigcirc_{V $	
 16. In what type of school, training, or education program are you currently enrolled? High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military Other, please specify: 	
 Are you currently enrolled full-time? Yes No 	
Adult Agencies 18. Do you currently receive services from any adult agency? ○ Yes → Go to question 19 ○ No	
 18a. Have you <i>ever</i> received services from any adult agency? ○ Yes ○ No → Go to question 20 	

19.	From which agency or agencies have you received services? (Select all that apply.)
	VR or Vocational Rehabilitation
	HHS – Developmental Disability Services
	DoL Workforce Investment – Job Training Program (formerly JTPA)
	Community Mental Health
	Other, please specify:
20.	Who filled out this survey?
	O Former Student
	Former Student's Parent Former Student's Guardian
	 Someone else, please indicate relationship to former student:
21.	Do you have any suggestions for your high school which would help students be better prepared for life
	after high school?
	Thembridge
	Thank you!
	Thank you! Please use the postage-paid return envelope included in your survey packet to return your questionnaire.
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln 907 Oldfather Hall PO Box 880325
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln 907 Oldfather Hall PO Box 880325 Lincoln, NE 68588-0325
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln 907 Oldfather Hall PO Box 880325
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln 907 Oldfather Hall PO Box 880325 Lincoln, NE 68588-0325 Phone: 1-800-480-4549 (toll free)
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln 907 Oldfather Hall PO Box 880325 Lincoln, NE 68588-0325 Phone: 1-800-480-4549 (toll free)
	Please use the postage-paid return envelope included in your survey packet to return your questionnaire. Questions or requests from this survey can be directed to: Bureau of Sociological Research University of Nebraska-Lincoln 907 Oldfather Hall PO Box 880325 Lincoln, NE 68588-0325 Phone: 1-800-480-4549 (toll free)

Web Version

Thank you for taking the Transition 2021 survey. Please enter the Unique Identification number (found in the letter) below to begin.			
Unique Identification Number			
			\rightarrow
Are you <i>currently</i> taking o	classes at any high schoo	l?	
O Yes			
O No			

*If the respondent answered yes

Thank you for your time. We are looking to survey students who are no longer in high school. We look forward to hearing from you in the coming years after you have left high school.



Do you <i>currently</i> have a job?	
O Yes O No	
	\rightarrow
Which of the following <i>best</i> describes your current job?	
 Fast food/food services Retail or grocery store (sales, clerking, stocking, telemarketing) Domestic janitorial (including hotel or motel) Laborer (material handler, hwy construction, lawncare, warehouse) Production work (factory work) Building construction trades (carpenter, welder, roofer) Technical/mechanical trades (automotive, machinist, electronic) Office work (computer operator, filing) Human services, Healthcare, Daycare Military Piecework in a sheltered workshop Other 	
	→

*If respondents answered Piecework in a sheltered workshop or Other

Where do you work?
O In a company, business or service in your community with people with and without disabilities
O At home (e.g., in your family's business, self-employed)
O In the military
O In a jail or prison
O In sheltered employment (where most workers have disabilities)
O In supported employment (paid work in community with support services)
O Other, please specify:
\leftarrow
Have you worked at your job for at least a total of 90 days (3 months)?
O Yes
O No
How many hours per week do you work at your job?
O 1-10
O 11-19
O 20-29
O 30-34
O 35 hours or more
\leftarrow

What is your hourly wage rate?
 Less than \$9.00 per hour \$9.00 per hour \$9.01-\$10.00 per hour \$10.01 or more per hour Other, please specify:
When doing your job, do you interact or talk with co-workers without a disability to get your job done?
O Yes O No
In this job, are you eligible for (can you get) a pay raise or promotion?
O Yes O No
Are you paid the same as the other people who work in a similar job with the same skills, experience, and training?
O Yes O No
\leftarrow

In this job, do you receive benefits (such as health, dental, or vision insurance, paid leave or vacation, social security, unemployment insurance, or workers' compensat	
O Yes	
O No	
←	\rightarrow
*If the respondent answered no to currently having a job	
At any time since leaving high school, have you ever had a job?	

O Yes O No

Which of the following <i>best</i> describes your previous job?	
O Fast food/food services	
O Retail or grocery store (sales, clerking, stocking, telemarketing)	
O Domestic janitorial (including hotel or motel)	
O Laborer (material handler, hwy construction, lawncare, warehouse)	
O Production work (factory work)	
O Building construction trades (carpenter, welder, roofer)	
O Technical/mechanical trades (automotive, machinist, electronic)	
O Office work (computer operator, filing)	
O Human services, Healthcare, Daycare	
O Military	
O Piecework in a sheltered workshop	
O Other	
←	
If the respondent answered Riecework in a sheltered workshop or Other	

*If the respondent answered Piecework in a sheltered workshop or Other

Where did you work?	
O In a company, business or service in your community with people with and without disabilities	
O At home (e.g., in your family's business, self-employed)	
O In the military	
O In a jail or prison	
O In sheltered employment (where most workers have disabilities)	
O In supported employment (paid work in community with support services)	
O Other, please specify:	
← _	*

Did you work at your job for at least a total of 90 days (3 months)?
O Yes
O No
How many hours per week did you work at your job?
O 1-10
O 11-19
O 20-29
O 30-34
O 35 hours or more
\leftarrow
What was your hourly wage rate?
O Less than \$9.00 per hour
O \$9.00 per hour
O \$9.01-\$10.00 per hour
\$10.01 or more per hour
O Other, please specify:
When doing your job, did you interact or talk with co-workers without a disability to get your job done?
Job done:
O Yes
O No
\leftarrow

In this job, were you eligible for (can you get) a pay raise or promotion?
O Yes
O No
Were you paid the same as other people who work in a similar job with the same skills,
experience, and training?
O Yes
O No
\leftarrow
In this job, did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)?
O Yes
O No
$\leftarrow \qquad \qquad$
At any time since leaving high school, have you ever taken classes through any type of
school, training, or education program?
O Yes
O No
$\leftarrow \qquad \qquad$

*If respondents answered yes, they were given the following three questions

In what type of school, training, or education program were you enrolled?
O High school completion program (Adult Basic Education, GED)
O Short-term education or employment training (WIA, Job Corps)
O Vocational or Technical School (less than a 2-year program including certificate programs)
O Community or Technical College (2-year college)
O College or University (4-year college)
O Enrolled in studies while incarcerated
O Military
O Other, please specify:
$\leftarrow \qquad \qquad \rightarrow \qquad $
Did you complete at least a full term (semester or quarter)?
O Yes
O No
Were you enrolled full-time?
O Yes
O No

Are you <i>currently</i> enrolled in any type of school, training, or education program?	
O Yes	
O No	
	_→

*If respondents answered they were given the following two questions

In what type of school, training, or education program are you currently enrolled?
O High school completion program (Adult Basic Education, GED)
O Short-term education or employment training (WIA, Job Corps)
O Vocational or Technical School (less than a 2-year program including certificate programs)
O Community or Technical College (2-year college)
O College or University (4-year college)
O Enrolled in studies while incarcerated
O Military
O Other, please specify:
\leftarrow
Are you surrough correlled full time?
Are you <i>currently</i> enrolled full-time?
O Yes
O No

Do you <i>currently</i> receive services from any adult agency?	
O Yes O No	
O No	
	→

*If respondents answered no to the previous question

Have you ever received services from any adult agency?	
O Yes	
O No	
	\rightarrow

*If respondents answered yes to either of the two previous questions

From which agency or agencies have you received services? (Select all that apply.)	
 VR or Vocational Rehabilitation HHS - Developmental Disability Services 	
 DoL Workforce Investment - Job Training Program (formerly JTPA) Community Mental Health 	
Other, please specify:	
	\rightarrow

Who filled out this survey? O Former Student O Former Student's Parent O Former Student's Guardian O Someone else, please indicate relationship to former student: Do you have any suggestions for your high school which would help students be better prepared for life after high school? We thank you for your time spent taking this survey. Your response has been recorded.

Phone Version

1. Are you currently taking classes at any high school?

Yes

No

Current Employment

2. Do you currently have a job?

Yes No

2a. At any time since leaving high school, have you ever had a job?

Yes No

3. Which of the following *best* describes your current/previous job?

Fast food/food services Retail or grocery store (sales, clerking, stocking, telemarketing) Domestic janitorial (including hotel or motel) Laborer (material handler, hwy construction, lawncare, warehouse) Production work (factory work) Building construction trades (carpenter, welder, roofer) Technical/mechanical trades (automotive, machinist, electronic) Office work (computer operator, filing) Human services, Healthcare, Daycare Military Piecework in a sheltered workshop Other

3a. Where do/did you work?

In a company, business or service in your community with people with and without disabilities At home (e.g., in your family's business, self-employed) In the military In a jail or prison In sheltered employment (where most workers have disabilities) In supported employment (paid work in community with support services) Other, please specify:

4. Have you worked/did you work at your job for at least a total of 90 days (3 months)?

Yes

No

- 5. How many hours per week do/did you work at your job?
 - 1-10
 - 11-19
 - 20-29
 - 30-34
 - 35 hours or more

6. What is/was your hourly wage rate?

Less than \$9.00 per hour \$9.00 per hour \$9.01-\$10.00 per hour \$10.01 or more per hour Other, please specify:

7. When doing your job, do/did you interact or talk with co-workers without a disability to get your job done?

Yes No

- 8. In this job, are/were you eligible for (can you get) a pay raise or promotion? Yes
 No
- 9. Are/were you paid the same as the other people who work in a similar job with the same skills, experience, and training?

Yes

No

10. In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)?.

Yes

No

Post-Secondary Education

- 11. At any time since leaving high school, have you *ever* taken classes through any type of school, training, or education program?
 - Yes
 - No

12. In what type of school, training, or education program were you enrolled?

High school completion program (Adult Basic Education, GED) Short-term education or employment training (WIA, Job Corps) Vocational or Technical School (less than a 2-year program including certificate programs) Community or Technical College (2-year college) College or University (4-year college) Enrolled in studies while incarcerated Military Other, please specify:

13. Did you complete at least a full term (semester or quarter)?

Yes No

14. Were you enrolled full-time?

Yes No

15. Are you *currently* **enrolled** in any type of school, training, or education program? Yes

No

16. In what type of school, training, or education program are you currently enrolled?

High school completion program (Adult Basic Education, GED)

Short-term education or employment training (WIA, Job Corps)

Vocational or Technical School (less than a 2-year program including certificate programs)

Community or Technical College (2-year college)

College or University (4-year college)

Enrolled in studies while incarcerated

Military

Other, please specify:

17. Are you *currently* enrolled full-time?

Yes

No

Adult Agencies

18. Have you ever received services from any adult agency?

Yes

No

19. From which agency or agencies have you received services? (Select all that apply.)

VR or Vocational Rehabilitation HHS – Developmental Disability Services DoL Workforce Investment – Job Training Program (formerly JTPA) Community Mental Health Other, please specify:

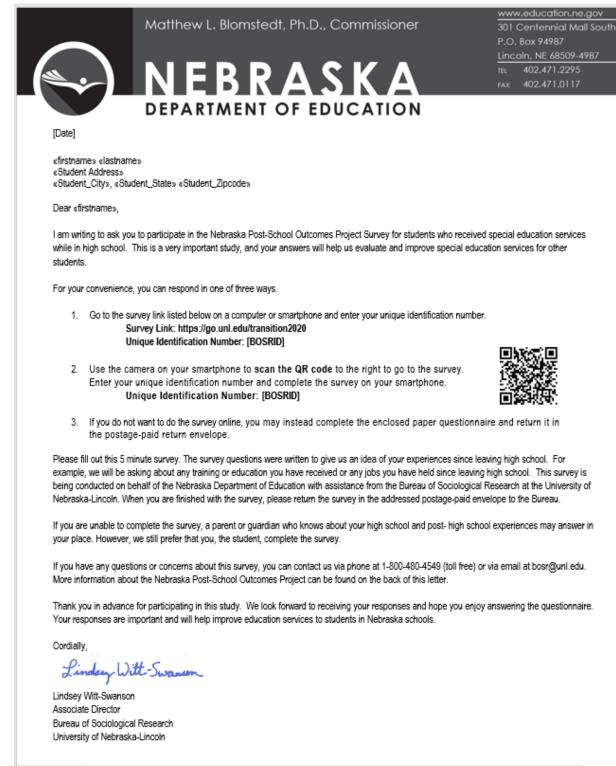
20. Who filled out this survey?

Former Student Former Student's Parent Former Student's Guardian Someone else's please indicated relationship to former student:

21. Do you have any suggestions for your high school which would help students be better prepared for life after high school?

Appendix D: Communications

Initial Letter



To lead and support the preparation of all Nebraskans for learning, earning, and living

Frequently Asked Questions about the Post-School Outcomes Project Survey

How was I selected?

The Nebraska Department of Education requested that your name be given to us by the last high school you attended or received services from. We are speaking to students like you who had an Individualized Education Program (IEP) and left high school during the 2018-19 school year. This project helps the State to fulfill a federal requirement. You also may recall seeing a flyer or receiving a postcard about this project when you were exiting high school.

Who should fill out the survey?

The former student listed on the front of this letter should fill out the survey. If that person in unavailable or otherwise incapable of completing the survey, we ask that a parent or guardian completes the survey to the best of their knowledge on behalf of the former student.

What are the questions about?

The survey questions ask about your experiences since leaving high school which include work, training, and services from adult agencies.

What if I don't want to answer specific questions?

Participation in this study is voluntary; you are free to decide not to participate. Your responses to the questions will be kept completely confidential. You do not have to answer any question that makes you feel uncomfortable, and you may end the interview at any time.

Why should I participate?

The results from this study will be used to improve services for students at your high school and other schools in Nebraska. We think you will enjoy completing the interview and having a chance to talk about issues important to you.

Who is responsible for this study? How can I contact them?

The interviews are being completed by the Bureau of Sociological Research at the University of Nebraska- Lincoln on behalf of the Nebraska Department of Education. The Bureau is led by director Dr. Jolene Smyth and associate director Lindsey Witt-Swanson. You can reach the Bureau toll-free at 1-800-480-4549 or via e-mail to *bosn@unl.edu*. You may also want to visit the Web site at *http://bosr.unl.edu* to find out more about the Bureau and more about this study.



Postcard

A survey was sent to you last week for the Nebraska Post-School Outcomes Project. If you have already completed and returned the survey, please accept our sincere thanks. If not, please complete the survey right away. We appreciate your help with this study.

While participation is voluntary, you can help us by taking a few minutes to share your experiences. A parent or guardian can complete the survey for you if needed, but we prefer that you, the student, complete it yourself.

If you did not receive a survey or if it was misplaced, please call 1-800-480-4549 and we will send another one immediately. Again, we appreciate your help and look forward to receiving your survey.

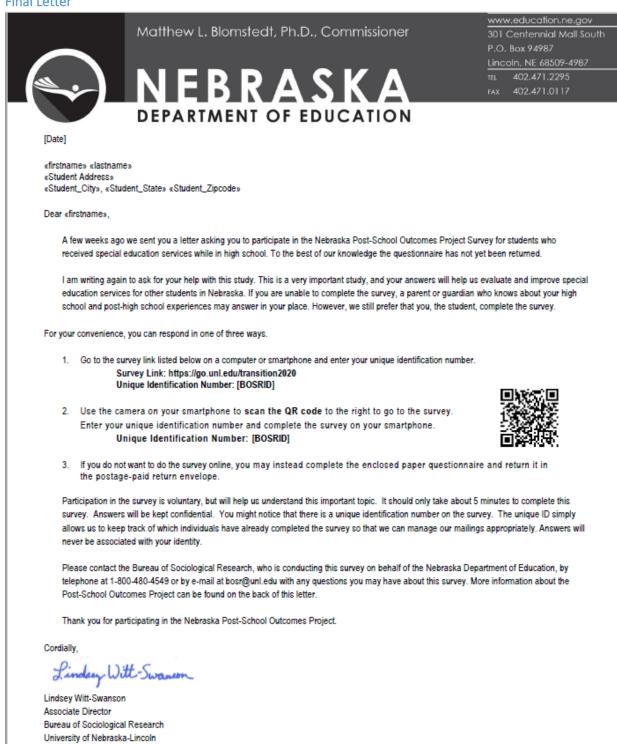
Sincerely, Lindsey Witt-Swanson, Assistant Director Bureau of Sociological Research University of Nebraska-Lincoln



Office of Special Education P.O. Box 94987 Lincoln, NE 68509-4987

13-48-03

Final Letter



To lead and support the preparation of all Nebraskans for learning, earning, and living.

Frequently Asked Questions about the Post-School Outcomes Project Survey

How was I selected?

The Nebraska Department of Education requested that your name be given to us by the last high school you attended or received services from. We are speaking to students like you who had an Individualized Education Program (IEP) and left high school during the 2018-19 school year. This project helps the State to fulfill a federal requirement. You also may recall seeing a flyer or receiving a postcard about this project when you were exiting high school.

Who should fill out the survey?

The former student listed on the front of this letter should fill out the survey. If that person in unavailable or otherwise incapable of completing the survey, we ask that a parent or guardian completes the survey to the best of their knowledge on behalf of the former student.

What are the questions about?

The survey questions ask about your experiences since leaving high school which include work, training, and services from adult agencies.

What if I don't want to answer specific questions?

Participation in this study is voluntary; you are free to decide not to participate. Your responses to the questions will be kept completely confidential. You do not have to answer any question that makes you feel uncomfortable, and you may end the interview at any time.

Why should I participate?

The results from this study will be used to improve services for students at your high school and other schools in Nebraska. We think you will enjoy completing the interview and having a chance to talk about issues important to you.

Who is responsible for this study? How can I contact them?

The interviews are being completed by the Bureau of Sociological Research at the University of Nebraska-Lincoln on behalf of the Nebraska Department of Education. The Bureau is led by director Dr. Jolene Smyth and associate director Lindsey Witt-Swanson. You can reach the Bureau toll-free at 1-800-480-4549 or via e-mail to *bosr@unl.edu*. You may also want to visit the Web site at *http://bosr.unl.edu* to find out more about the Bureau and more about this study.



Transition 2021 Study Guide

A survey for the Nebraska Department of Education of students who had an individualized education program (IEP) in high school and exited (graduated, dropped out, or aged out) in the 2018-19 school year. We call people who left high school a few years ago to see what their life was like since they exited high school.

WinCati:

Real study - CATI.TRANSITION

Practice – Click on Transition and hit test mode before logging in

Timesheet:

Transition

	<u>Phone</u>	<u>Toll Free</u>	<u>Website</u>
BOSR	402-472-3672	800-480-4549	www.bosr.unl.edu
Hotline for Disability Services	402-471-0801	800-742-7594	www.cap.nebraska.gov
Nebraska Department of Education (Office of Special Education)	402-471-2471		www.education.ne.gov/sped/

At-a-Glance

The Nebraska Post-School Outcomes Project Survey (NPSOPS), known around BOSR as Transition, is intended to survey a population of about 2,500 students who exited, or left, a Nebraska high school during the 2018-19 school year. Federal requirements mandate each state to survey students who used Individualized Educational Programs (IEPs) while they were in high school.

The principal investigator (main researcher) of this study is the Nebraska Department of Education's Special Education Office, in collaboration with public high schools throughout Nebraska. The survey includes questions about each student's experiences after high school, including work/career and education/training.

Respondent/Proxy Respondent

You will be talking to all types of students who used some type of special education service and left a Nebraska high school for some reason in 2018-19. The services these students used may have helped them with anything from a learning disability to more specialized educational needs for students with traumatic brain injuries. You will talk to a wide variety of students. There are four ways students may have left their high school: 1) graduated with a diploma, 2) graduated with a certificate of completion, 3) dropped out, or 4) aged out (turned 21 years old). The majority of students will have graduated with a diploma.

Unlike most other surveys we do, for this one **we can use a proxy respondent to complete the interview**. This would be a person, usually a parent or guardian, who is able to answer the survey questions on the respondent's behalf. Proxy respondent can be used in cases where the former student is mentally or physically unable to answer the questions, is unavailable during the field period, or we have had trouble reaching the former student, but a proxy is readily available.

Alternate Phone Numbers

The bulk of the population we are talking to are around 19 or 20 years old, and as such they are a highly mobile population. If you get a household where they say the respondent is not there anymore, **probe to attempt to get a new number for the respondent**. If you get a new number, you can call it immediately in the same attempt to attempt to get a completed interview.

We might have alternate phone numbers within records that we will try if a number is disconnected or the wrong number for the respondent. There may be up to four numbers in WinCati you can call to reach a student or a proxy. If you are unable to reach someone after dialing the first number, please be sure to call the alternate numbers listed (typically parents' numbers) in order to reach the respondent. Pay attention to the call history for each record and if the number has changed. If you find that a number has changed but you cannot find it, please notify Grace.

Privacy Managers - PM

A privacy manager (PM) is a special type of answering machine that is becoming more and more common these days. Its purpose is to filter out telemarketing calls by putting up a barrier that blocks calls or requires some action by the one calling, e.g., pressing a button on the keypad or stating your name. There will be an automated voice that either pretends to be a human or does not let you leave a message. If you think a number has a PM but you are not sure, please ask Grace.

If you can navigate on the keypad and talk to an actual human, you do not need to select this disposition. If they are curious to how you got past the PM, remind them we are not selling anything, and proceed with the introductory script.

Vocabulary

Please be familiar with these terms as they may be used within the survey (questions and/or response choices) or given to you in the form of a respondent's answer that you will then need to code appropriately.

IEP – Individualized Education Program – An IEP is mandated by the Individuals with Disabilities Education Act (IDEA). Public schools are required to develop an IEP for every student with a disability who is found to meet the federal and state requirements for special education. The IEP must be designed to provide the child with a Free Appropriate Public Education (FAPE). The IEP refers both to the educational program to be provided to a child with a disability and to the written document that describes that educational program. (Source: Wikipedia)

VR – Vocational Rehabilitation – This can refer both to the service and agency that is providing training in a specific trade to individuals with the aim of helping that individual find a job (i.e., gain employment).

JTP – Job Training Program – This is a service of the Employment and Training Administration (ETA), as part of the U.S. Department of Labor, with the purpose of contributing to the more efficient and effective functioning of the U.S. labor market by providing high quality job training, employment, labor market information, and income maintenance services primarily through state and local workforce development systems. ETA administers federal government job training and worker dislocation programs, federal grants to states for public employment service programs, and unemployment insurance benefits. (Source: Wikipedia)

Piecework – Work paid for according to the number of units turned out. In other words, work done and paid for by the piece, often at a set rate per piece (at time associated with garment production, telemarketing, metalwork, etc.)

Adult Agency – This is a broad term describing any special services agency providing assistance (materials, referrals, training, employment, etc.) to adults with disabilities (special needs). VR and JTP (defined above) are examples of adult agencies. You can define this term for the respondent, but remember that you cannot rephrase or explain what the question means. That is for their interpretation!

Transition Frequently Asked Questions

How did I get on this list?

People in this sample were chosen because they both had an IEP (Individualized Education Program) in high school and exited (graduated, dropped out, aged out) in the 2018-2019 school year. Federal requirements mandate students who used an IEP while in school be surveyed.

Can I have a paper survey?

Yes, while they should have already received a survey or possibly two, it is also possible that it never arrived/they lost it/etc. Choose the disposition REQUESTED PAPER SURVEY and inform the supervisor.

Who is the agency that does this survey?

The Department of Education, under federal guidelines, produces the survey and is the one using the data, while BOSR has been contracted to do various data collection activities, such as telephone interviewing.

What is the data used for?

As mentioned, federal guidelines require this information be obtained. The purpose is to see how people who had IEP's in high school are fairing post-exit of high school.

How do I know my information is safe?

All information we collect is de-identified before it is handed back to the Department of Education. Also the data is presented in summary form so no individual answers can be identified. BOSR's servers are encrypted and password protected and all staff are trained in confidentially and ethics.

Where can I get additional information about this study?

They can contact the Nebraska Department of Education (Office of Special Education) at 402-471-2471

Appendix G: Frequency Tables

Do you currently have a job?	
	(n=949)
Yes	65.4%
No	34.6%

At any time since leaving high school, have you ever had a job?	
	(n=352)
Yes	48.4%
No	51.6%

Which of the following best describes your current/previous job?	
Asked of those who are currently/previously employed.	(n=743)
Fast food/food services	22.6%
Retail or grocery store (sales, clerking, stocking, telemarketing)	17.5%
Domestic janitorial (including hotel or motel)	4.3%
Laborer (material handler, hwy construction, lawn care, warehouse)	13.2%
Production work (factory work)	6.6%
Building construction trades (carpenter, welder, roofer)	5.7%
Technical/mechanical trades (automotive, machinist, electronic)	4.9%
Office work (computer operator, filing)	2.1%
Human services, Healthcare, Daycare	11.4%
Military	1.7%
Piecework in a sheltered workshop	0.1%
Other	9.9%

Where do/did you work?	
Asked of those who are currently/previously employed and responded "piecework" or "other" to the previous question.	(n=222)
In a company, business, or service in your community with people with and without disabilities	71.6%
At home (e.g., in your family's business, self-employed)	4.7%
In the military	0.0%
In a jail or prison	0.0%
In sheltered employment (where most workers have disabilities)	1.2%
In supported employment (paid work in community with support services)	2.4%
Other	20.2%

Have you worked/did you work at your job for at least a total of 90 days (3 months)?	
Asked of those who are currently/previously employed.	(n=771)
Yes	76.8%
No	23.2%

How many hours per week do/did you work at this job?	
Asked of those who are currently/previously employed.	(n=731)
1 to 10	8.4%
11 to 19	12.8%
20 to 29	17.5%
30 to 34	9.8%
35 hours or more	51.5%

What is/was your hourly wage rate?	
Asked of those who are currently/previously employed.	(n=700)
Less than \$9.00 per hour	3.1%
\$9.00 per hour	6.6%
\$9.01-\$10.00 per hour	14.2%
\$10.01 or more per hour	73.0%
Other	3.1%

When doing your job, do/did you interact or ta get your job done?	alk with co-workers without a disability to
	(n=746)
Yes	88.4%
No	11.6%

In this job, are/were you eligible for (can you get) a pay raise or promot	ion?
	(n=718)
Yes	77.8%
No	22.2%

Are/were you paid the same as other people who work in a similar job with the same skills, experience, and training?	
	(n=695)
Yes	89.0%
No	11.0%

In this job, do/did you receive benefits (such as health, dental, or vision insurance, paid sick leave or vacation, social security, unemployment insurance, or workers' compensation)?	
	(n=733)
Yes	42.0%
No	58.0%

At any time since leaving high school, have you ever taken classes through any type of school, training, or education program?	
	(n=948)
Yes	44.1%
No	55.9%

In what type of school, training, or education program were you enrolled?	
Asked of those who have enrolled in education since high school.	(n=418)
High school completion program (Adult Basic Education, GED)	4.5%
Short-term education or employment training (WIA, Job Corps)	3.5%
Vocational or Technical School (less than a 2-year program including certificate programs)	5.9%
Community or Technical College (2-year college)	51.9%
College or University (4-year college)	25.8%
Enrolled in studies while incarcerated	0.0%
Military	2.4%
Other	6.1%

Did you complete at least a full term (semester or quarter)?	
Asked of those who have enrolled in education since high school.	(n=422)
Yes	81.5%
No	18.5%

Were you enrolled full time?	
Asked of those who have enrolled in education since high school.	(n=423)
Yes	73.3%
No	26.7%

Are you currently enrolled in any type of school, training, or education program?	
Asked of those who have enrolled in education since high school.	(n=432)
Yes	57.7%
No	42.3%

In what type of school, training, or education program are you currently enrolled?	
Asked of those currently enrolled in education.	(n=253)
High school completion program (Adult Basic Education, GED)	0.8%
Short-term education or employment training (WIA, Job Corps)	2.2%
Vocational or Technical School (less than a 2-year program including certificate programs)	4.6%
Community or Technical College (2-year college)	55.5%
College or University (4-year college)	30.1%
Enrolled in studies while incarcerated	0.5%
Military	2.2%
Other	4.1%

Are you currently enrolled full time?	
Asked of those currently enrolled in education.	(n=258)
Yes	72.2%
No	27.8%

Do you currently receive services from any adult agency?	
	(n=945)
Yes	16.0%
No	84.0%

Have you ever received services from any adult agency?	
Asked of those who do not currently receive adult agency services.	(n=789)
Yes	11.0%
No	89.0%

From which agency or agencies have you received services? (Select all that apply)	
Asked of those who currently or have ever received adult agency services.	(n=218)
VR or Vocational Rehabilitation	47.0%
HHS - Developmental Disability Services	21.0%
DoL Workforce Investment-Job Training (formerly JTPA)	0.8%
Community Mental Health	3.3%
Other	27.8%

Who filled out this survey?	
	(n=941)
Former Student	47.4%
Former Student's Parent	47.5%
Former Student's Guardian	3.0%
Someone else	2.1%

Exit Reason	
	(n=955)
Graduated with regular high school diploma	78.7%
Received certificate of completion	8.4%
Reached maximum age	1.0%
Dropped out	12.0%

Sex	
	(n=955)
Male	64.3%
Female	35.7%

Race	
	(n=955)
American Indian or Alaska Native	0.4%
Asian	2.1%
Black or African American	9.9%
Hispanic	15.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	68.7%
Two or more races	3.6%

Disability	
	(n=955)
Autism	13.9%
Deaf-Blindness	0.0%
Emotional Disturbance	7.3%
Hearing Impaired	1.5%
Intellectual Disability	9.8%
Multiple Impairments	0.9%
Orthopedic Impairment	0.3%
Other Health Impairment	19.7%
Specific Learning Disability	40.9%
Speech Language Impairment	3.7%
Traumatic Brain Injury	0.4%
Visual Impairment	1.7%

English Language Learner	
	(n=955)
Yes	0.9%
No	99.1%

-	(n=955)
Meets Target	19.8%
Does Not Meet Target	80.2%

Talget D	
	(n=955)
Meets Target	31.5%
Does Not Meet Target	68.5%

Target C	
	(n=955)
Meets Target	40.2%
Does Not Meet Target	59.8%

Appendix H: AAPOR Transparency Initiative Immediate Disclosure Items

- Describe the data collection strategies employed (e.g. surveys, focus groups, content analyses).
 Data Collection Process
- 2. Name the sponsor of the research and the party(ies) who conducted it. If the original source of funding is different than the sponsor, this source will also be disclosed.

Introduction

 The exact wording and presentation of any measurement tool from which results are reported as well as any preceding contextual information that might reasonably be expected to influence responses to the reported results and instructions to respondents or interviewers should be included.

Appendices C, E, and F

4. A definition of the population under study, including location, age, other social or demographic characteristics (e.g., persons who access the internet), time (e.g., immigrants entering the US between 2015 and 2019).

Sampling Design

5. Dates of data collection.

Data Collection Process

6. Explicitly state whether the sample comes from a frame selected using a probability-based methodology (meaning selecting potential participants with a known non-zero probability from a known frame) or if the sample was selected using non-probability methods (potential participants from opt-in, volunteer, or other sources).

Sampling Design

7. Probability-based sample specification should include a description of the sampling frame(s), list(s), or method(s). If a frame, list, or panel is used, the description should include the name of the supplier of the sample or list and nature of the list (e.g., registered voters in the state of Texas in 2018, pre-recruited panel or pool). If a frame, list, or panel is used, the description should include the coverage of the population, including describing any segment of the target population that is not covered by the design.

Sampling Design

8. Provide a clear indication of the method(s) by which participants were contacted, selected, recruited, intercepted, or otherwise contacted or encountered, along with any eligibility requirements and/or oversampling. Describe any use of quotas.

Data Collection Process

9. Provide details of any strategies used to help gain cooperation (e.g., advance contact, letters and scripts, compensation or incentives, refusal conversion contacts) whether for participation in a survey, group, panel, or for participation in a particular research project. Describe any compensation/incentives provided to research subjects and the method of delivery (debit card, gift card, cash).

Data Collection Process

10. A description of all mode(s) used to contact participants or collect data or information (e.g., CATI, CAPI, ACASI, IVR, mail survey, web survey) and the language(s) offered or included.

Questionnaire Design; Data Collection Process

11. Sample sizes (by sampling frame if more than one was used) and (if applicable) a discussion of the precision of the results. Provide sample sizes for each mode of data collection (for surveys include sample sizes for each frame, list, or panel used). For probability samples, report estimates of sampling error (often described as "the margin of error"), and discuss whether or not the reported sampling error or statistical analyses have been adjusted for the design effect due to weighting, clustering, or other factors. Reports of non-probability sample surveys will only provide measures of precision if they are defined and accompanied by a detailed description of how the underlying model was specified, its assumptions validated, and the measure(s) calculated.

Sampling Design, Weighting

12. A description of how the weights were calculated, including the variables used and the sources of weighting parameters, if weighted estimates are reported.

Weighting

13. Describe validity checks, where applicable, including but not limited to whether the researcher added attention checks, logic checks, or excluded respondents who straight-lined or completed the survey under a certain time constraint, any screening of content for evidence that it originated from bots or fabricated profiles, re-contacts to confirm that the interview occurred or to verify respondent's identity or both, and measures to prevent respondents from completing the survey more than once. Any data imputation or other data exclusions or replacement will also be discussed.

Data Cleaning

14. Contact for obtaining more information about the study.

Summary

15. A general statement acknowledging the limitations of the design and data collection.

Limitations